Financial Training for Canadian Financial Professionals.



**Extended Version** 





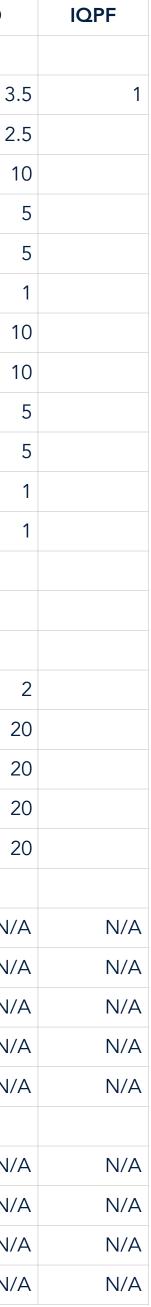
## Course List.



| learnedly. Course   | Price | Hours | IIROC | MFDA | FSRA | AIC | ICBC | ICS | ICM | CSF | CFP/QAFP | CIM/PFP | CFA | СРА | Advocis | LSO |
|---|-------|-------|-------|------|------|-----|------|-----|-----|-----|----------|---------|-----|-----|---------|-----|
| COMPLIANCE / BUSINESS CONDUCT                                     |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| Accessibility: General Requirements                               | \$25  | 1     | 1     | 1    | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| AML 2024 (new!)   | \$50  | 2     | 2     | 2    | 2    | 2   | 2    | 2   | 2   |     | 2        | 2       | 2   | 2   | 2       | 2   |
| AML: Financial Entities (Fr)                                      | \$50  | 1.5   | 1.5   | 1.5  | 1    | 2   | 1    | 1   | 2   | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| AML: Life Insurance (Fr)  | \$50  | 1.5   | 1.5   | 1.5  | 1    | 2   | 1    | 1   | 2   | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| AML: Real Estate (Fr)   | \$50  | 1.5   | 1.5   | 1.5  | 1    | 2   | 1    | 1   | 2   | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| AML: Securities Dealers (Fr)                                      | \$50  | 1.5   | 1.5   | 1.5  | 1    | 2   | 1    | 1   | 2   | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| Are Your Apps Spying On You?                                      | \$25  | 1     | 1     | 1    | 1    | 1   | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| CFR Part I: Conflicts of Interest (Fr)                            | \$50  | 1.5   | 1.5   | 1.5  | 1.5  | 1   | 1.5  | 1.5 | 1.5 | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| CFR Part II: KYC, KYP, SD (IIROC) (Fr)                            | \$50  | 1.5   | 1.5   | 1.5  | 1.5  | 1   | 1.5  | 1.5 | 1.5 | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| CFR Part II: KYC, KYP, SD (MFDA) (Fr)                             | \$50  | 1.5   | 1.5   | 1.5  | 1.5  | 1   | 1.5  | 1.5 | 1.5 | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| CFR Part II: KYC, KYP, SD (PM/EMD) (Fr)                           | \$50  | 1.5   | 1.5   | 1.5  | 1.5  | 1   | 1.5  | 1.5 | 1.5 | 1   | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| CFR Part III: RA, RDI, MC, OAs and Pols (Fr)                      | \$50  | 1.5   | 1.5   | 1.5  | 1.5  |     | 1.5  | 1.5 | 1.5 |     | 1.5      | 1.5     | 1.5 | 1.5 | 1.5     | 1.5 |
| CFR Part IV: Vulnerable Clients (Fr)                              | \$50  | 0.5   | 0.5   | 0.5  | 0.5  |     | 0.5  | 0.5 | 0.5 |     | 0.5      | 0.5     | 0.5 | 0.5 | 0.5     | 0.5 |
| Client Focused Reforms (IIROC) (Fr)                               | \$100 | 4     | 4     | 4    | 4    | 4   | 4    | 4   | 4   | 2   | 4        | 4       | 4   | 4   | 4       | 4   |
| Client Focused Reforms (MFDA) (Fr)                                | \$100 | 4     | 4     | 4    | 4    | 4   | 4    | 4   | 4   | 2   | 4        | 4       | 4   | 4   | 4       | 4   |
| Client Focused Reforms (PM/EMD) (Fr)                              | \$100 | 4     | 4     | 4    | 4    | 4   | 4    | 4   | 4   | 2   | 4        | 4       | 4   | 4   | 4       | 4   |
| Client Relationship Model Phase 2 (CRM)                           | \$25  | 1     |       | 1    | 1    | 1   | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Cyber Security Awareness Training                                 | \$50  | 2     | 2     | 2    | 2    | 2   | 2    | 2   | 2   |     | 2        | 2       | 2   | 2   | 2       | 2   |
| ESG: Investment Fund Disclosure                                   | \$50  | 1     | 1     | 1    | 1    | 1   | 1    | 1   | 1   | 1   | . 1      | 1       | 1   | 1   | 1       | 1   |
| Ethics 2023   | \$50  | 2.5   | 2.5   | 2    | 2    | 2   | 2.5  | 2.5 | 2.5 |     | 2.5      | 2.5     | 2.5 | 2.5 | 2.5     | 2   |
| Financial Scandal   | \$100 | 5     | 5     | 5    | 5    | 5   | 5    | 5   | 5   |     | 5        | 5       | 5   | 5   | 5       | 5   |
| GameStop, FTX, Data and "Fin-fluencers"                           | \$100 | 5     | 5     | 5    | 5    | 5   | 5    | 5   | 5   |     | 5        | 5       | 5   | 5   | 5       | 5   |
| Insider Trading & Tipping   | \$50  | 1     | 1     | 1    | 1    | 1   | 1    | 1   |     |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Privacy Training (Updated!)                                       | \$50  | 1     | 1     | 1    | 1    | 1   | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Vulnerable Clients  | \$50  | 2     | 2     | 2    | 2    | 2   | 2    | 2   | 2   |     | 2        | 2       | 2   | 2   | 2       | 2   |
| COMPLIANCE / BUSINESS CONDUCT - CCO EDITION                       |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| CCO Ed: CFR Part I: Conflicts of Interest                         | \$25  | 2     | 2     | 2    | 2    |     | 2    | 2   | 2   |     | 2        | 2       | 2   | 2   | 2       | 2   |
| CCO Ed: CFR Part II: KYC, KYP, SD                                 | \$25  | 2     | 2     | 2    | 2    |     | 2    | 2   | 2   |     | 2        | 2       | 2   | 2   | 2       | 2   |
| CCO Ed: CFR Part III: RA, RDI, MC, OAs, POIs & Vulnerable Clients | \$25  | 2.5   | 2.5   | 2.5  | 2.5  |     | 2.5  | 2.5 | 2.5 |     | 2.5      | 2.5     | 2.5 | 2.5 | 2.5     | 2.5 |
| CCO Ed: Crypto Asset Trading Platforms: PRUs                      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| CCO Ed: Disclosure Standards                                      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| CCO Ed: NI 33-109 Amendments                                      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |

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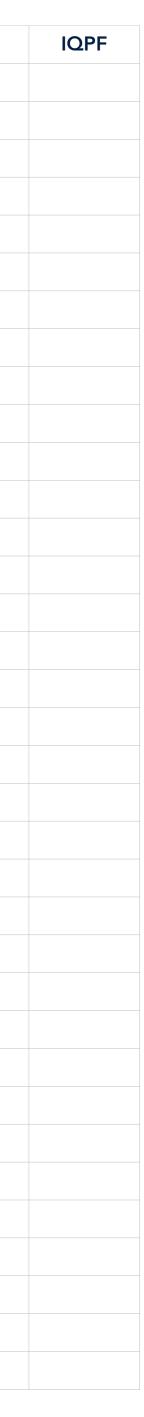
| learnedly. Course   | Price     | Hours | IIROC | MFDA | FSRA | AIC | ICBC | ICS | ICM | CSF | CFP/QAFP | CIM/PFP | CFA | CPA | Advocis | LSO |
|---|-----------|-------|-------|------|------|-----|------|-----|-----|-----|----------|---------|-----|-----|---------|-----|
| PROFESSIONAL DEVELOPMENT  |           |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 2022 Canada's Top Wealth Advisors - The Globe and Mail            | \$100     | 3.5   | 3.5   | 3.5  | 3.5  | 3.5 | 3.5  | 3.5 | 3.5 | 3   | 3.5      | 3.5     | 3.5 | 3.5 | 3.5     | 3.5 |
| Canada's Top Women Wealth Advisors - The Globe and Mail           | \$75      | 2.5   | 2.5   | 2.5  | 2.5  | 2.5 | 2.5  | 2.5 | 2.5 | 2   | 2 2.5    | 2.5     | 2.5 | 2.5 | 2.5     | 2.5 |
| Classics Volume 1   | \$100     | 10    | 10    | 10   | 10   | 10  | 10   | 10  | 10  |     | 10       | 10      | 10  | 10  | 10      | 10  |
| Diversity, Equity and Inclusion                                   | \$100     | 5     | 5     | 5    | 5    | 5   | 5    | 5   | 5   |     | 5        | 5       | 5   | 5   | 5       | 5   |
| Financial History   | \$100     | 5     | 5     | 5    | 5    | 5   | 5    | 5   | 5   |     | 5        | 5       | 5   | 5   | 5       | 5   |
| Financial Planning with Snap Projections                          | \$25      | 1     | 1     | 1    | 1    | 1   | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Globe Advisor: Client Management                                  | \$100     | 10    | 10    | 10   | 10   | 8   | 10   | 10  | 10  |     | 10       | 10      | 10  | 10  | 10      | 10  |
| Globe Advisor: Practice Management                                | \$100     | 10    | 10    | 10   | 10   | 10  | 10   | 10  | 10  |     | 10       | 10      | 10  | 10  | 10      | 10  |
| Health and Wellbeing  | \$100     | 5     | 5     | 5    | 5    | 5   | 5    | 5   | 5   |     | 5        | 5       | 5   | 5   | 5       | 5   |
| Leadership  | \$100     | 5     | 5     | 5    | 5    | 5   | 5    | 5   | 5   |     | 5        | 5       | 5   | 5   | 5       | 5   |
| <b>Responsible Investing: Tactics and Strategies for Advisors</b> | \$25      | 1     | 1     | 1    | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Thematic ETFs: Future-forward Investing                           | \$25      | 1     | 1     | 1    | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| LICENSING   |           |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 90-Day IIROC Advisor Training                                     | \$200     |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 90-Day MFDA Advisor Training                                      | \$200     |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| ETF Proficiency Course  | \$160     | 2     | 2     | 2    | 2    | 2   | 2    | 2   | 2   |     | 2        | 2       | 2   | 2   | 2       | 2   |
| LLQP Accident & Sickness (Common Law)*                            | \$200     | 20    | 20    | 20   | 20   | 20  | 20   | 20  | 20  |     | 20       | 20      | 20  | 20  | 20      | 20  |
| LLQP Full Life (Canada)*  | \$300     | 20    | 20    | 20   | 20   | 20  | 20   | 20  | 20  |     | 20       | 20      | 20  | 20  | 20      | 20  |
| LLQP Full Life (Common Law)*                                      | \$300     | 20    | 20    | 20   | 20   | 20  | 20   | 20  | 20  |     | 20       | 20      | 20  | 20  | 20      | 20  |
| LLQP Upgrade from A&S to Life Agent*                              | \$200     | 20    | 20    | 20   | 20   | 20  | 20   | 20  | 20  |     | 20       | 20      | 20  | 20  | 20      | 20  |
| EXAM PREP   |           |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| Canadian Securities Course ™ Exam Prep                            | \$150     | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| CIFC ™ Exam Prep  | \$100     | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| IFC Exam Prep   | \$100     | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| LLQP Exam Prep: Accident & Sickness                               | \$100     | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| LLQP Exam Prep: Full Life   | \$200     | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| REFERENCE   |           |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 2023 Rates and Reference  | Sub. Only | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| Financial Calculators   | Sub. Only | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| Financial Formulas  | Sub. Only | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |
| Financial Glossary  | Sub. Only | N/A   | N/A   | N/A  | N/A  | N/A | N/A  | N/A | N/A | N/A | N/A      | N/A     | N/A | N/A | N/A     | N/A |



| learnedly. Course   | Price | Hours | IIROC | MFDA | FSRA | AIC | ICBC | ICS | ICM | CSF | CFP/QAFP | CIM/PFP | CFA | CPA | Advoc | is LS | SO |
|---|-------|-------|-------|------|------|-----|------|-----|-----|-----|----------|---------|-----|-----|-------|-------|----|
| FOUNDATIONS   |       |       |       |      |      |     |      |     |     |     |          |         |     |     |       |       |    |
| Becoming a Mutual Fund Representative                     | \$25  | 0.5   |       |      | 0.5  |     | 0.5  | 0.5 |     |     |          |         |     |     |       |       |    |
| Behavioural Finance                                       | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Budgeting and Debt Management                             | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Canada's Tax System                                       | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| <b>Client Communication and Financial Planning</b>        | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Credit Fundamentals                                       | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Creditor Insurance  | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Equity Investments  | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Ethics and Standards of Conduct                           | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Financial Planning  | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Financial Ratios  | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Financial Statements                                      | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Fixed Income Investments                                  | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Intro to Canada's Financial Services Industry             | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Intro to Economics  | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Investment Portfolios: Introduction                       | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Mutual Fund Rules and Regulations                         | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Mutual Funds: An Introduction                             | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| NaviPlan: Getting Started                                 | \$25  | 1     |       | 1    | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     | 1  |
| Pensions and Tax Deferral Plans                           | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Understanding Mortgages                                   | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| Working Together: The Code and the AODA                   | \$25  | 1     |       |      | 1    |     | 1    | 1   |     |     |          |         |     |     |       |       |    |
| SKILLS DEVELOPMENT: CUSTOMER SUCCESS & SERVICE            |       |       |       |      |      |     |      |     |     |     |          |         |     |     |       |       |    |
| Cultural Sensitivity in Customer Service                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Customer Service Fundamentals                             | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Customer Service Skills                                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Do You Have These Four Essential Customer Service Skills? | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Handling Difficult Customer Service Scenarios             | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Managing a Successful Contact Center                      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Managing a Customer Service Team (new!)                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| <b>Optimizing Customer Communications Across Channels</b> | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Overcoming Procrastination                                | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
| Working with Upset Customers                              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1     | 1     |    |
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|--|-------|-------|-------|------|------|-----|------|-----|-----|-----|----------|---------|-----|-----|---------|-----|
| SKILLS DEVELOPMENT: COMPLIANCE                               |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| How to Avoid a Conflict of Interest                          | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Sexual Harassment Prevention Training                        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| SKILLS DEVELOPMENT: CYBER SECURITY                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Protect Your Data                                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Protect Yourself Against Phishing                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Online Security Fundamentals                                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| What is Social Engineering                                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| SKILLS DEVELOPMENT: DIVERSITY & INCLUSION                    |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| Creating Social Change: A Guide for Everyday Citizens        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Cultivating Diversity, Inclusion, and Belonging at Work      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Diversity Basics I: Foundations                              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Diversity Basics II: Taking Actions                          | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Having Uncomfortable Conversations About Sensitive Issues    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Avoid Bias in Talent Recruiting and Retention         | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Be an Ally for Diversity and Inclusion                | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Recognize and Overcome Bias                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Uncovering Hidden Prejudice Shaping What We See, Think, & Do | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Working Across Cultures                                      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| SKILLS DEVELOPMENT: HEALTH & WELLNESS                        |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 7 Go-to Strategies to Tame Stress (new!)                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| 5-Day Challenge to Improve Your Mental Health (new!)         | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Alex Hutchinson on Endurance                                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Beating Burnout: Spot the Symptoms and Take Action (new!)    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Dealing With Stress, Pressure, and Burnout (new!)            | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Good Stress - Embracing Eustress to Improve Your Life        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Harnessing Emotions in the Workplace                         | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Harnessing the Chatter in Our Minds with Dr. Ethan Kross     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Create an Employee Wellness Program                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Imposter Syndrome: What it is and How to Overcome it         | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Reenvisioning the Aging Process with Daniel Levitin          | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Retirement Planning for Every Stage of Life                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Basics of Managing Stress                                | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Healing Power of Human Connection                        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Hidden Benefits of Delusion with Shankar Vendantam       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |



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| SKILLS DEVELOPMENT: HUMAN RESOURCES                           |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 7 Types of Interviews and When to Use Them                    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Guide to Workplace Integrity                                | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Dealing with a Problem at Work: When and How to Involve HR    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Doing the Right Thing: A Guide to Good Business Ethics        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Driving Your Career   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Getting Started In Human Resources                            | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| How to Attract and Retain Top Talent                          | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| How to Conduct an Effective Job Interview                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Sexual Harassment Training for Employees and Managers         | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| SKILLS DEVELOPMENT: LEADERSHIP                                |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 5 Leadership Styles to Influence a Team                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Blueprint for Effective Workplace Leardership               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Guide to Effective Meetings                                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Guide to Managing Remote Teams                              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Guide to Mentoring Others                                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Guide to Navigating Team Dynamics                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| A Manager's Guide to Resolving Team Conflict                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Becoming the Boss: A Guide for New Managers                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Create an Enviable Team Culture                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Crisis Management   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Develop a Thriving Team                                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Effective Feedback Strategies                                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Fostering Fearless and Resilient Teams with Mollie West Duffy | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| How ao Have Difficult Conversations                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| How Great Leaders Solve Problems                              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Introduction to Team Management                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Leading Through Change (new!)                                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Leading Through Difficult Times                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Leading with Emotional Intelligence                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Letting an Employee Go Gracefully                             | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Motivating Your Team  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |
| Nurturing Ideas that Win Wars, Cure Diseases & Transform      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       |     | 1   | 1       |     |

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| SKILLS DEVELOPMENT: LEADERSHIP                                     |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| Overcoming Common Challenges of Remote Managers                    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Performance Management   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Redefining Power in a Hyper-Connected World                        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Resolving Conflict   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Four Stages of Team Development                                | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Secrets of Highly Successful Groups                            | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Secrets of Skilled Delegation                                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Secrets to Career Success with Elena Bothello                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Transitioning to Remote Work                                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| What Debate Teaches Us About Listening to Each Other (new!)        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| SKILLS DEVELOPMENT: PERSONAL DEVELOPMENT                           |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| 4 Personality Types that Suffer from Chronic Lateness              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| 4 Ways to Add Value and Earn a Raise                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| 5 Career Roadblocks and How to Overcome Them                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| 7 and a Half Lessons About the Brain with Dr. Lisa Feldman Barrett | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| A Hopeful History of Humankind with Rutger Bergman                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Assessing Your Strengths, Interests and Values                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Being Unapologetically Ambitious with Shelley Archambeau           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Daniel Pink on the Science of Perfect Timing                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| David Epstein on Why Generalists Triumph in a Specialized World    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Feeling Unmotivated? Tips to Increase Motivation                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Finding Meaning and Pleasure Through Suffering with Paul Bloom     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Getting it Done with Ayelet Fishbach                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Good Habits, Bad Habits with Wendy Wood                            | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Change for the Better with Katy Milkman                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Land Your Dream Job   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| How to Overcome Your Fear of Failure                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Making Numbers Count with Chip Heath                               | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Playing Well With Others (new!)                                    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Scheduling 101: How to Prioritize Tasks and Avoid Procrastination  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Setting Goals That Actually Work                                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| The Realities of Artificial Intelligence                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |
| Time Management Essentials   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       |     |

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| SKILLS DEVELOPMENT: PERSONAL DEVELOPMENT                       |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| Time to Find a New Job?  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Unsolved Mystery: The Case of Amelia Earhart                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| What Hunter Gatherer Societies Teach Us About Work & Wellbeing | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Why We Get Trapped in Conflict and How to Get Out              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| SKILLS DEVELOPMENT: PROFESSIONAL SKILLS                        |       |       |       |      |      |     |      |     |     |     |          |         |     |     |         |     |
| A Step-by-Step Guide to Problem Solving                        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Business Writing Fundamentals                                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Change Management for Project Managers                         | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Coming Back from a Big Workplace Mistake                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Common Workplace Challenges and How to Handle Them             | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Communication Fundamentals                                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Communication Strategies for Project Managers                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Creating and Delivering Business Presentations                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Developing and Maintaining a Professional Network              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Do's and Don'ts After Losing Your Job                          | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Farsighted Decisions with Steven Johnson                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Getting Started with Project Management                        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Giving Effective Feedback                                      | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Guide to Negotiations and Persuasion                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| How to Build Better Relationships with Your Boss Aad Coworkers | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| How to Improve Your Focus at Work                              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| How to Work Effectively with Different Communication Styles    | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Improve Your Business Writing Skills                           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Improving Your Project Management Skills                       | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Mastering Project Management Frameworks                        | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
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| Poker Decision Making and Human Psychology                     | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Problem Solving Fundamentals                                   | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Project Management Scheduling                                  | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Receiving and Seeking Feedback                                 | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Resolving Conflict with Coworkers                              | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Secrets to Successful Reporting for Project Managers           | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |
| Supercharging Your Career with Help of a Mentor                | \$25  | 1     |       |      | 1    |     | 1    | 1   | 1   |     | 1        | 1       | 1   | 1   | 1       | 1   |

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